

TYMAN PLC

Results of the 2021 Annual General Meeting

At the 2021 Annual General Meeting of Tyman plc (the **Company**), which was held and broadcast via live audiocast from Latham & Watkins (London) LLP, 99 Bishopsgate, London EC2M 3XF, United Kingdom, at 10.30 am on 20 May 2021, all the resolutions were voted on by poll and were passed by its shareholders.

In accordance with Rule 9.6.2 of the Listing Rules, copies of the special resolutions passed at the meeting will be submitted to the National Storage Mechanism and will shortly be available for inspection at:

<https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

The full text of each resolution is contained in the 2021 Notice of Annual General Meeting (the **Notice**), which is available on the Company's website. Terms defined in the Notice shall have the same meaning when used in this announcement unless otherwise defined herein.

The results of the poll for each resolution are as follows:

#	Resolution	In favour		Discretion		Against		Withheld
		No. of shares	% of shares voted	No. of shares	% of shares voted	No. of shares	% of shares voted	
1	Receive and adopt the Annual Report	168,816,361	99.99	0	0	12,937	0.01	30,959
2	Approve the final dividend	168,860,257	100	0	0	0	0	0
3	Approve the Directors' Remuneration Report	153,510,584	96.45	0	0	5,647,668	3.55	9,702,005
4	Approve the new Remuneration Policy	152,491,342	90.31	0	0	16,362,020	9.69	6,895
5	Elect Nicky Hartery as Director	168,815,486	99.97	0	0	43,596	0.03	1,175
6	Re-elect Jo Hallas as Director	168,858,302	100	0	0	0	0	1,955
7	Re-elect Jason Ashton as Director	168,821,285	99.98	0	0	37,797	0.02	1,175
8	Re-elect Paul Withers as Director	168,282,233	99.66	0	0	578,024	0.34	0
9	Re-elect Pamela Bingham as Director	168,238,200	99.63	0	0	620,102	0.37	1,955
10	Re-elect Helen Clatworthy as Director	168,283,953	99.66	0	0	574,349	0.34	1,955

11	Reappoint PwC as Auditors	168,841,364	99.99	0	0	17,717	0.01	1,176
12	Authorise Board to set remuneration of Auditors	168,855,188	100	0	0	3,894	0.00	1,175
13	Authorise political donations and expenditure	138,627,537	95.02	0	0	7,267,612	4.98	22,965,108
14	Approve amendment of LTIP Rules	156,474,367	93.04	0	0	11,698,930	6.96	686,960
15	Authorise issuance and allotment of shares and Rights	167,529,488	99.34	0	0	1,112,821	0.66	217,948
*16	Dis-apply pre-emption rights (general power)	168,603,618	99.98	0	0	38,691	0.02	217,948
*17	Dis-apply pre-emption rights (additional authority)	161,124,029	95.54	0	0	7,518,279	4.46	217,949
*18	Authorise market purchase of ordinary shares	168,527,143	99.85	0	0	253,195	0.15	79,919
*19	Authorise the calling of general meetings on not less than 14 clear days' notice	147,797,155	87.53	0	0	21,063,101	12.47	1

Notes:

1. “*” denotes a special resolution.
2. A "vote withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "for" and "against" a resolution.
3. The number of 5 pence Ordinary shares in issue (excluding shares held in Treasury) on 20 May 2021 was 196,240,636. Shareholders are entitled to one vote per share.

4. The total votes cast and votes withheld lodged as a percentage of Tyman plc's issued share capital (excluding shares held in Treasury) was approximately 86.0%.

20 May 2021

Enquiries:

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